INFORMATION SHEET 05/10/2016 TRUSTEES' MEETING

Attachment 6.4

To: Jim Bridges

For: Board of Trustees

From: Nancie Castro

Re: District Nurse Salary Schedule

We are proposing to have the District Nurse Salary Schedule match the Psychologist/Speech Language Pathologist/Behavior Specialist salary. We have had the job of District Nurse posted for a year now, with no applicants, and feel a major reason is that the salary is too low. By matching the Psychologist/Speech Language Pathologist/Behavior Specialist Salary Schedule, we hope to increase our application submissions. Hiring a contractor for this position would be at a much higher rate than the salary for Psychologist/Speech Language Pathologist/Behavior Specialist.

Recommended Action: Please approve the increase in Salary Schedule for our District Nurse position.

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CERTIFICATED MANAGEMENT/PSYCHOLOGIST/ SPEECH LANGUAGE PATHOLOGIST/ DISTRICT NURSE/ BEHAVIOR SPECIALIST
SALARY SCHEDULE

CERTIFICATED MANAGEMENT

RANGE	POSITION	CONTRACTED DAYS	STEP A	STEP B	STEP C	STEP D	STEP E
20	HUMAN RESOURCES DIRECTOR	225	98,347	101,300	104,336	107,467	110,693
30	SPECIAL EDUCATION DIRECTOR	210	91,791	94,546	97,381	100,303	103,311
40	PRINCIPAL	210	91,791	94,546	97,381	100,303	103,311
50	VICE PRINCIPAL	200	74,758	77,000	79,311	81,690	84,140
60	COORDINATOR OF CURRICULUM & CATEGORICALS	210	76,659	78,961	81,329	83,769	86,282

PSYCHOLOGIST/SPEECH LANGUAGE PATHOLOGIST/BEHAVIOR SPECIALIST

RANGE	POSITION	CONTRACTED DAYS	STEP A	STEP B	STEP C	STEP D	STEP E
70	PSYCHOLOGIST	187	71,275	73,414	75,617	77,885	80,297
80	SPEECH LANGUAGE PATHOLOGIST	187	71,275	73,414	75,617	77,885	80,297
100	BEHAVIOR SPECIALIST	187	71,275	73,414	75,617	77,885	80,297

DISTRICT NURSE

RANGE	POSITION	CONTRACTED DAYS	STEP A	STEP B	STEP C	STEP D	STEP E
90	DISTRICT NURSE	187	71,275	73,414	75,617	77,885	80,297

FISCAL YEAR 2006-07 7%
FISCAL YEAR 2013-14 5%
FISCAL YEAR 2014-15 2.1%

APPROVED: PENDING APPROVAL